# Trade, informality and employment in a lowincome country: The case of Vietnam

**Brian McCaig** 

Wilfrid Laurier University

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#### Trade and growth

- There is mounting evidence of firm and industry level responses to trade that are consistent with growth:
  - Technology upgrading (Bustos, 2011)
  - Product quality upgrading (Verhoogen, 2008, Atkin, Khandelwal, Osman, 2017)
  - Input and output varieties (Goldberg et al., 2010)
  - Increases in industry or firm productivity:
    - Chile: Pavcnik (2002)
    - Colombia: Fernandes (2007)
    - Indonesia: Amiti and Konings (2007)
    - India: Topalova and Khandelwal (2011)
- Most evidence comes from formal firms

#### Trade and inequality

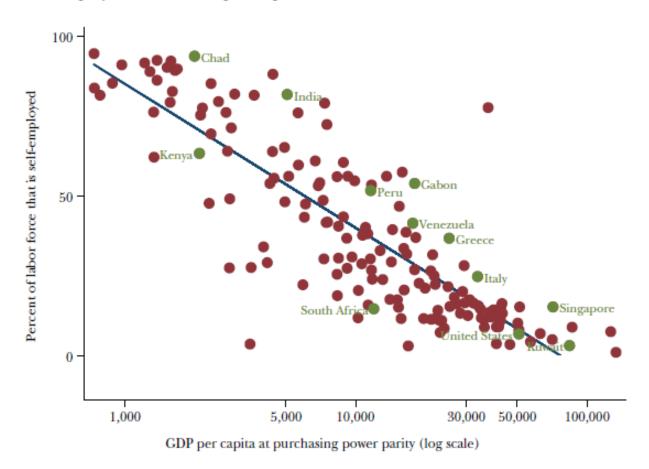
- However, trade has uneven impacts within countries and adjustment can be long
- The effects of trade on earnings tend to be regionally concentrated (i.e., local labour markets)
  - India's trade liberalization in the early 1990s widened regional inequality (Topalova, 2010)
  - See also evidence from Brazil (Kovak, 2013, Dix-Carneiro and Kovak, 2017),
     Vietnam (McCaig, 2011), China (Erten and Leight, 2017)
- Observationally similar workers can experience very different wage effects of trade:
  - Indonesia's trade liberalization increased the wage gap between workers in exporting firms and firms that only sell domestically (Amiti and Davis, 2012)
  - Exporting can increases the wage gap between skilled and unskilled workers in a firm (Bustos, 2011, Brambilla, Lederman, and Porto, 2012)
- Most of our empirical evidence is based on workers in formal firms
  - Exceptions includes studies based on local labor markets as well as Nataraj (2011)

### Informal sector plays a key role in low-income countries

- 70 to 80% of employment in low-income countries in informal, family-run microenterprises (Gollin 2002, Banerjee and Duflo 2005, La Porta and Shleifer 2008, 2014, Tybout 2000, 2014)
  - India: Almost 80% of manufacturing employment (Nataraj, 2011)
- Microenterprises less productive than formal counterparts (Gollin 2008, La Porta and Shleifer 2008, 2014, Nataraj 2011, McCaig and Pavcnik 2017)
- Aggregate income differences across countries reflect (mis)allocation of resources across sectors and firms (Hsieh and Klenow 2009, Restuccia and Rogerson 2008)
- International trade can contribute to economic development if it promotes the reallocation of workers out of microenterprises to formal sector (Nataraj 2011, Mccaig and Pavcnik 2017)
  - Rarely observed in the data, but numerous poor individuals/households make their living in informal businesses

#### Informality declines with development

#### Self-Employment and GDP per Capita in 2013



Source: World Development Indicators. See online Appendix for countries.

#### McCaig and Pavcnik (2017)

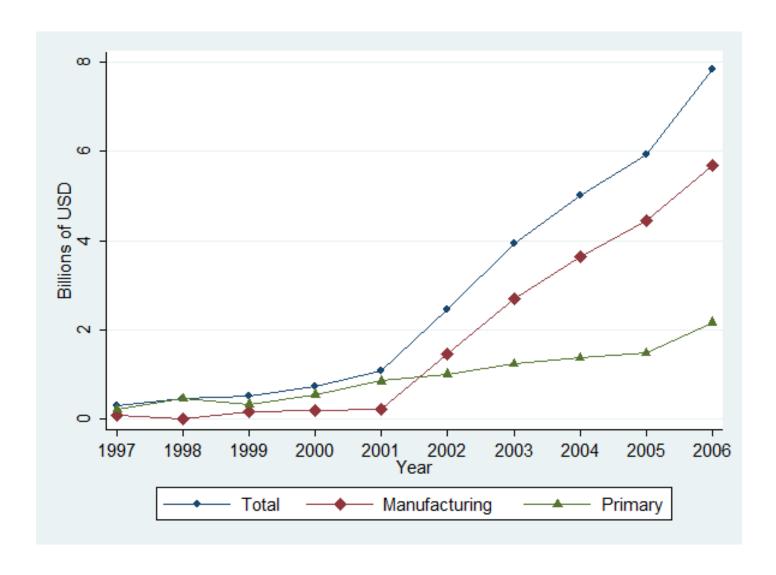
- Examines the relationship between international trade and the allocation of labor across informal, microenterprises and formal firms in Vietnam
- The labor force module of the Vietnam Household Living Standards Survey includes information on the informal sector
  - Nationally representative of the labor force in all types of firms
  - Distinguishes working for an employer/self-employed in an informal business versus a registered enterprise
  - Accounts for 85% of workers economy wide (66% in manufacturing)
- Large export shock due to the U.S.-Vietnam Bilateral Trade Agreement (BTA) implemented in December 2001

#### The 2001 U.S.-Vietnam Bilateral Trade Agreement

- Primary policy change: The U.S. reduces import taxes on Vietnamese exports to the U.S.
- Theory predicts reallocation toward productive firms (Melitz 2003, Lucas 1978)
- US tariffs on Vietnamese exports drop on average from 23.4 to 2.4%
  - Largest reductions in manufacturing
- The agreement has several features that help us to identify causal effects of trade

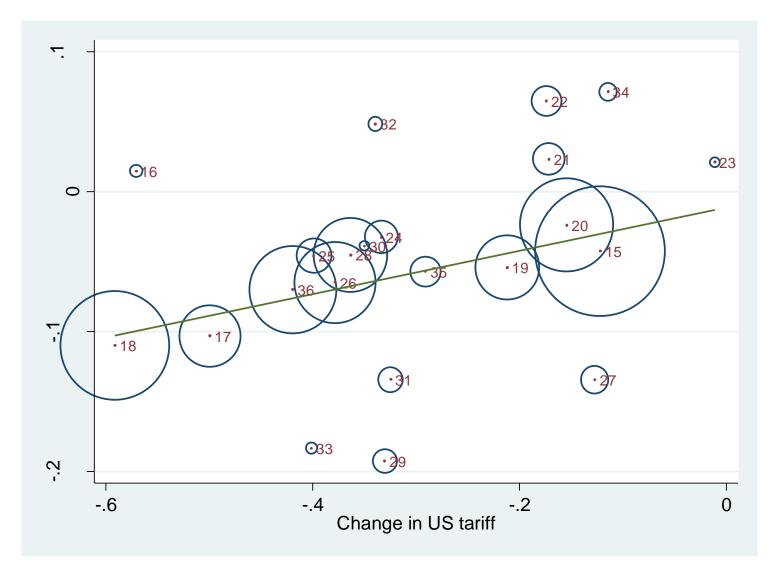


### Vietnam's exports to the U.S.



The U.S. becomes Vietnam's main export market

#### Informal business employment and tariffs: manufacturing



Avg. tariff decline 30.3 pct. point → 4.7 pct point decline

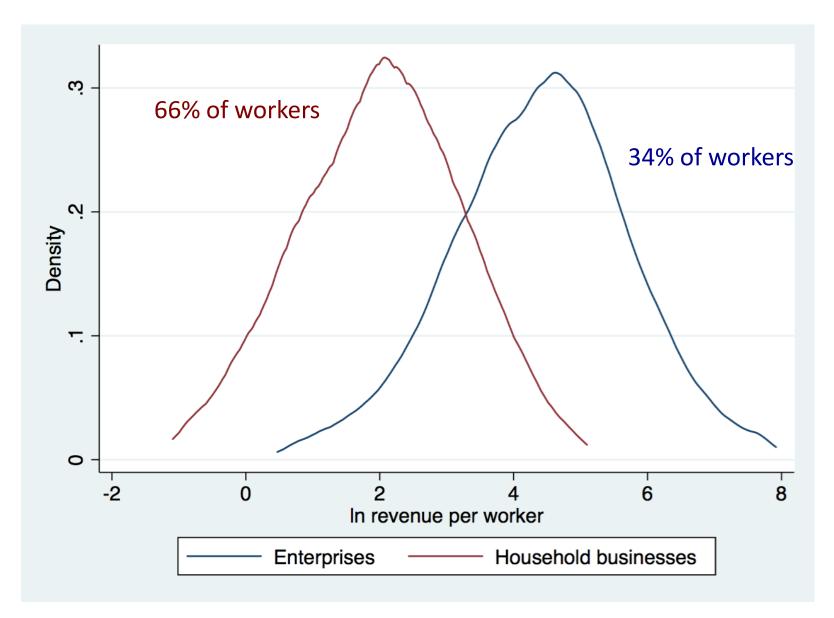
#### **Additional Results**

- Greater effects for
  - individuals in internationally integrated provinces
  - younger cohorts
  - for the least and for the most educated
- Within manufacturing, lower export costs reallocated 4.9% of workers (about 207,000) to the formal sector in manufacturing in the 2 years after the agreement
- Complement development literature that examines the effects of the removal of input-market distortions (i.e. supply side constraints) on the growth and formalization of microenterprises (Banerjee 2013, Banerjee, Karlan, and Zinman 2015, McKenzie and Woodruff 2014, Bruhn and McKenzie 2014)
  - We show that removal of an output market distortion (i.e. demand-side policy) that is more binding for better performing firms provides an impetus for job expansion in the formal sector

#### Potential Aggregate Productivity Gain in Manufacturing

- Labor allocation across heterogeneous economic units (sectors, employers)
   has consequences for aggregate productivity
- Evaluate the impact of this reallocation on aggregate labor productivity
  - Measure of labor productivity gap is key
  - Very challenging because of data constraints and other differences in informal and formal firms, including workforce composition
- Use two cross sections of nationally representative data on microenterprises and nationally representative data on formal enterprises

## Large labor productivity gaps in manufacturing



### Aggregate productivity gain in manufacturing

	Average revenue product of labor	Earnings
Productivity ratio	9.0	1.82
Adjusted for hours & human capital	6.0	1.24
Share of hours reallocated	0.050	0.050
Annual productivity change	3.5%	0.5%

- Labor productivity is higher in the enterprise than in the household business sector
- Important to adjust the gap for differences in worker composition across the two sectors (accounts for 37% or original gap)
- Allow output labor elasticity to differ across the two sectors and use estimates on reporting errors in microenterprises to allow for measurement error
  - $\circ$  Gap drops to 2.5 (1.1% annual gain)
  - Shows the sensitivity of the gap to assumptions

#### Movement out of the informal sector

- Over a longer period, 1999 to 2009, the share of informal workers in Vietnam's manufacturing sector fell by 14.5 percentage points (McCaig and Pavcnik 2015)
- New workers make a large contribution to this reduction as they are less likely to work in the informal sector than older workers
- Very few workers make the switch from the informal sector to the formal sector
  - Most are either always in the informal sector or in the formal sector
  - Workers that transition from the informal sector to the formal sector look more like workers already in the formal sector:
    - More educated, younger, male, non-ethnic minorities, and urban

#### Conclusions

- The informal sector is critical for understanding labor markets, growth, and inequality in low-income countries
- However, the majority of studies of the impact of trade on labor markets in low-income countries have focused solely on workers in formal firms
- We show that new export opportunities can be an important impetus for reallocating workers from informal to formal firms
- This has potentially significant implications for:
  - Worker welfare
  - Aggregate productivity